

Agenda
Human Resources Committee
Jefferson County Courthouse
320 S Main St, Room 112
Jefferson, WI 53549

August 28, 2012 @ 8:30 a.m.

Committee Members: James Braughler, Chair; Greg David; Pamela Rogers, Secretary; Jim Schroeder, and Dick Schultz, Vice-Chair

1. Call to order
2. Roll call (establish a quorum)
3. Certification of compliance with the Open Meetings Law
4. Review of the Agenda
5. Citizen comments
6. Approval of August 7, 2012 minutes
7. Communications
8. Discussion with Charles Carlson from Carlson Dettmann Consulting to provide a status update on the Classification and Compensation study, including but not limited to possible action giving direction to proceed with the study, determining where Jefferson County should position itself in the market and determining how employees will receive pay increases in the future
9. Review and consideration to amend Personnel Ordinance HR0520 Grievance, Resolution Process, to re-define the role of an Independent Hearing Officer, HR Committee and process
10. Discussion of HR0340, Application of Pay Plan to Positions, addressing late performance evaluations performed by department heads and/or elected officials
11. Set next meeting date and agenda
12. Adjournment

Next scheduled meeting: September 18, 2012 @ 8:30 a.m.

The Committee may discuss and/or take action on any item specifically listed on the agenda

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.